

AGENDA



For a meeting of the
COUNCIL
to be held on
THURSDAY, 11 JULY 2013
at
2.00 PM
in the
COUNCIL CHAMBER, COUNCIL OFFICES, ST. PETER'S HILL, GRANTHAM
Beverly Agass, Chief Executive

Members of the Council are invited to attend the above meeting to consider the items of business listed below.

7 ELECTORAL REVIEW - WARDING ARRANGEMENTS

Report number LDS101 by the Electoral Review Working Group.

(Report: Enclosure)

(Draft submission: Enclosure)

REPORT TO COUNCIL

REPORT OF: Electoral Review Working Group

REPORT NO: LDS101

DATE: 11 July 2013

TITLE:	Electoral Review of South Kesteven – Warding Patterns Submission	
KEY DECISION OR POLICY FRAMEWORK PROPOSAL:	Statutory Requirement	
PORTFOLIO HOLDER: NAME AND DESIGNATION:	Councillor Paul Carpenter Portfolio: Governance and Communication	
CONTACT OFFICER:	Julie Edwards Elections and Democratic Services Team Leader Telephone: 01476 40 60 78 E-mail: j.edwards@southkesteven.gov.uk	
INITIAL IMPACT ANALYSIS: Equality and Diversity	Carried out and Referred to in paragraph (7) below	Full impact assessment Required: N/A
FREEDOM OF INFORMATION ACT:	This report is publicly available via the Your Council and Democracy link on the Council’s website: www.southkesteven.gov.uk	
BACKGROUND PAPERS	<p>Electoral Reviews – Technical Guidance: http://www.lgbce.org.uk/documents/lgbce/guidance-policy-and-publications/guidance/er-web-version-jul11.pdf</p> <p>Council Size Submission: http://www.lgbce.org.uk/documents/lgbce/reviews/south-kesteven/council-size/lgbce-1318-south-kesteven-council-size-appendix-a-2013-02-12.pdf</p> <p>Letter from Boundary Commission: http://www.lgbce.org.uk/documents/lgbce/reviews/south-kesteven/stage-1/south-kesteven-info-gath-chief-exec-pdf-2013-05-28.pdf</p> <p>Equality Analysis: http://moderngov.southkesteven.gov.uk/ieListDocuments.aspx?CId=261&MId=2982&Ver=4</p>	

1. RECOMMENDATIONS

- 1.1 That the Council approves the draft submission on proposed warding arrangements which is attached to this report at Appendix A, for submission to the Local Government Boundary Commission for England.**
- 1.2 That the Council delegates authority to the Electoral Review Working Group to make any alterations to the submission resulting from the meeting.**

2. PURPOSE OF THE REPORT

- 2.1 Members will be aware that the Local Government Boundary Commission for England (LGBCE) is conducting a review of the electoral arrangements for South Kesteven with the revised electoral arrangements being introduced at the next ordinary District Council elections in May 2015.
- 2.2 At its meeting on 12 July 2012, the Council appointed a working group to develop detailed proposals. Councillors Adams, Cooke, Davidson, Howard and Adam Stokes were appointed to the working group. Councillor Woolley was appointed in place of Councillor Cooke at the meeting held on 18 April 2013.
- 2.3 On 21 May 2013 the LGBCE adopted a council size of 55 members for South Kesteven and invited all interested parties to propose a new pattern of warding arrangements based on a council size of 55 councillors.
- 2.4 The Electoral Review Working Group have met on seven occasions since mid May to determine the proposed warding arrangements as detailed in the draft submission as attached at Appendix A to this report.
- 2.5 The purpose of this report is to obtain approval of the draft submission which this Council agrees should be made to the Boundary Commission relating to the future warding patterns for the Council.
- 2.6 Following this stage of the review, the Boundary Commission will consider all submissions received and will publish draft recommendations during October 2013.

3. DETAILS OF REPORT

- 3.1 Attached at Appendix A is the proposed Warding Patterns submission which, if agreed, will be sent to the Local Government Boundary Commission for England.
- 3.2 When proposing the new warding patterns, the following set criteria have been taken into account by the working group:
 - Equality of representation
 - Reflecting community identities and interests
 - Providing for convenient and effective local government

- 3.3 The object of the review is to ensure a consistent level of representation across the area of the local authority. This means ensuring that, as far as possible, each councillor represents the same number of electors.
- 3.4 Matters that could be taken into account during the electoral review are:
- The total number of councillors to be elected to the council (council size)
 - The number and boundaries of wards
 - The number of councillors to be elected for each ward
 - The name of each ward
- 3.5 The Boundary Commission guidance clearly states that the following cannot be considered as part of the electoral review:
- Changes to boundaries between local authorities
 - Changes to parish boundaries
 - Creation of new parishes
 - Changes to electoral arrangements of parish and town councils unless they are as a direct consequence of proposed changes made to district wards
- 3.6 The deadline for submission of warding pattern proposals to the Boundary Commission is 5 August 2013.
- 3.7 The LGBCE require the review to be based on the forecast electorate figures for 2019 which is 114,022. Based on a council size of 55 members, the average number of electors for each Councillor is 2,073. Wards are permitted to be within a variance of +/-10%.
- 3.8 The proposal is for a mixture of one, two and three member wards as follows:
- 55 councillors across 31 wards with :
 - 10 single member wards
 - 18 two member wards
 - 3 three member wards
- All of the proposed wards have achieved the elector : councillor ratio within the required variance of +/- 10%.
- 3.9 The submission document details the proposed warding structure with maps together with evidence and rationale to support it.
- 3.10 The draft submission has been prepared in accordance with the technical guidance of the Local Government Boundary Commission for England.
- 3.11 Should any amendment to the submission be required following this meeting it is proposed that delegated authority be given to the working group to consider and make amendments to the final submission.

4. OTHER OPTIONS CONSIDERED

- 4.1 The Council may choose not to make a submission to the LGBCE however it would then impose a warding structure without the involvement of the Council.
- 4.2 Other interested parties, such as political parties, parish councils or local residents may make their own submission to the LGBCE which would also be considered alongside the Council's submission.

5. RESOURCE IMPLICATIONS

- 5.1 The review has had significant staffing implications which have been absorbed by the Legal and Democratic Services team. Evidence and assistance has been provided by the Planning Policy team and IT. Following the completion of the review, a full review of all polling districts and polling places will need to be carried out which will have further staffing implications.
- 5.2 Travelling expenses are payable to Councillors appointed to the working group. Provision is made within the Legal and Democratic Services budget for the payment of travel expenses.

6. RISK AND MITIGATION

- 6.1 Risk has been considered as part of this report and no exceptional / high risks have been identified.

7. ISSUES ARISING FROM IMPACT ANALYSIS

- 7.1 A stage 1 equality analysis has been completed and is available as a background paper to this report. No adverse impact was identified. Every consideration was given to ensure equality of representation throughout the process.

8. CRIME AND DISORDER IMPLICATIONS

- 8.1 There are no crime and disorder implications arising as a result of this report.

9. COMMENTS OF FINANCIAL SERVICES

- 9.1 The change to the number of Councillors will have financial implications. A review of members' remuneration is currently being carried out and will take into account the financial implications of the reduction in the number of Councillors from 58 to 55. Any proposed changes to the warding arrangements may have an impact on the cost of elections although it is not expected to impact significantly.

10. COMMENTS OF LEGAL AND DEMOCRATIC SERVICES

- 10.1 Local authority boundary reviews are carried out to review the number of councillors, the names, number and boundaries of wards and electoral divisions and the number of councillors to be elected to each. Electoral reviews are

initiated primarily to improve electoral equality. This means ensuring, so far as is reasonable, that each councillor elected to the authority represents the same number of electors. The Local Government Boundary Commission is responsible for putting any changes to electoral arrangements into effect and does this by making an Order. The local authority then conducts local elections on the basis of the new arrangements set out in that Order.

10.2 The Boundary Commission and provision for review was introduced by the Local Democracy, Economic Development and Construction Act 2009.

11. COMMENTS OF OTHER RELEVANT SERVICES

11.1 Not applicable.

12. APPENDICES:

- Appendix A – draft submission on proposed warding arrangements

South Kesteven Electoral Review

Warding Patterns Submission



July 2013

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Introduction

The Local Government Boundary Commission for England (LGBCE) is carrying out an electoral review of the district. LGBCE has finished its consultation on the size of the council and has determined that South Kesteven District Council should have 55 Members.

The Commission has now asked for submissions proposing Warding patterns that reflect this change. Any group or individual is able to put forward suggestions on Warding patterns for all or part of the district. The Local Government Boundary Commission for England will consider all submissions and propose a Warding pattern for the district. LGBCE will run a twelve-week consultation on proposed Warding patterns before it publishes its final recommendations. Boundaries will be changed following the laying down of an Order in Parliament and will take effect from the district council election in 2015.

In preparing its submission proposing new Warding arrangements for the district, the Council must take account of:

- Equality of representation
- Reflecting community identities and interests
- Providing for convenient and effective local government

Equality of representation

Based on a council size of 55 and growth projections, the projected electorate in 2019 is 114,022 which means the average number of electors for each Councillor is 2,073. Wards were permitted to be within a variance of +/-10% of the average. The table below shows the approximate distribution of Councillors across the district and provides a comparison with current arrangements.

Area	2019 electorate forecast	Required number of Councillors	Increase/reduction
Bourne	12,775	6	No change
Grantham	30,381	15	-1
Stamford	16,863	8	-1
Market Deeping	5,878	3	No change
Deeping St James	5,922	3	No change
Rural Wards	48,125	20	-1

Community identities and interests

Using maps, the working group identified the parishes within the district and key communities within the towns. It also identified any man-made or natural barriers, such as major roads or rivers that acted as boundaries between communities. Using their knowledge of the communities within the district, the working group proposed warding arrangements that would reflect the community identities and interests of the area while ensuring the proposals would deliver electoral equality. In some cases, this meant that several communities would need to be brought together in a single ward, even if they did not share the same strength of community connection.

The following tables provide a summary of proposed warding arrangements. Copies of maps showing proposed new Ward boundaries are available within the document.

This submission also provides evidence and rationale for how the proposed warding arrangements reflect community identities and interests by highlighting local amenities and facilities that may be either a focal point or natural break between communities, the history and tradition of individual areas which may be the basis of their sense of community identity and any natural or man-made physical barriers that mark the boundary between different communities. The list is not exhaustive; it is illustrative of the connections that bind local communities.

The working group agreed that when the boundaries of a Ward changed, the Ward name should change wherever possible. This was to help electors identify the Ward to which they belonged rather than making the association between the Ward name and old boundaries.

Proposed Ward names and a summary of the rationale behind them is included in the submission document. Suggested Ward names were selected based on features within the proposed Wards. Many were based on natural features including woods, rivers and fens while others were based on historical buildings and roads. Others, including Priory, Bluecoat and Malcolm Sargent were named for local schools, or defined local areas: Earlesfield, Harrowby and Northfields. An exception was made to this methodology with respect to Bourne, where the proposed Ward names are North, South and East. This exception was made to avoid confusion with County divisions which are named after key local features (Bourne Castle and Bourne Abbey).

Proposed Warding Arrangements Rural

The table below shows how the proposed Warding arrangements reflect the three statutory criteria of:

- 1) Equality of representation
- 2) Reflecting community interests and identities
- 3) Providing for convenient and effective local government

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
Belmont - <i>Londonthorpe & Harrowby Without</i>	2	4,321	4%	This Ward is unchanged. The Ward will remain within the 10% variance when taking account of growth projections. It comprises a single parish which provides a common identity throughout the Ward.
Belvoir - <i>Allington</i> - <i>Barrowby</i> - <i>Denton</i> - <i>Harlaxton</i> - <i>Sedgebrook</i> - <i>Woolsthorpe by Belvoir</i> - <i>Wyville-cum-Hungerton</i>	2	4,494	8%	All these parishes are in or near the Belvoir valley with views over the Vale, after which the Ward has been named. <ul style="list-style-type: none"> • Close proximity to Grantham Canal • Sedgebrook and Allington are part of the Saxonwell Group of churches • The Harlaxton Group of churches includes Denton, Harlaxton, Woolsthorpe by Belvoir and Wyville-cum-Hungerton • Barrowby, Denton and Harlaxton have their own primary schools while a single school covers Allington and Sedgebrook. Children from Wyville-cum-Hungerton and Woolsthorpe by Belvoir attend primary schools in Denton or Harlaxton • The parishes are connected by road links: direct road between Allington and Sedgebrook, A52 between Sedgebrook and Barrowby, the Drift connects Barrowby with Harlaxton, the A607 connects Harlaxton with Denton, Woolsthorpe by Belvoir and Wyville-cum-Hungerton • Allington, Barrowby, Harlaxton and Woolsthorpe by Belvoir have post office

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
				<p>facilities</p> <ul style="list-style-type: none"> • Sheltered housing in Barrowby with communal centre facilities available for general community use • Barrowby, Allington and Sedgebrook fall within the responsibility of the Grantham Rural Neighbourhood Policing Team • Mobile library services are available in Allington, Barrowby, Harlaxton and Denton • Public rights of way connect: Barrowby with Sedgebrook; Barrowby with Woolsthorpe by Belvoir and Harlaxton with Denton • Barrowby and Harlaxton are local service centres • Local interest group: Belvoir Locals Oppose Turbines • A Muslim Prayer Group meets in the village of Barrowby
<p>Casewick</p> <ul style="list-style-type: none"> - <i>Barholm & Stowe</i> - <i>Baston</i> - <i>Greatford</i> - <i>Langtoft</i> - <i>Tallington</i> - <i>Uffington</i> 	2	4,105	-1%	<p>Named after Casewick Hall (seat of Lord Kesteven) which is situated one mile north-east of Uffington. It is the centre of a conservation area.</p> <ul style="list-style-type: none"> • Baston, Langtoft, Tallington and Uffington are on a Delaines bus route (to Market Deeping) • Greatford, Uffington, Tallington, Barholm and Stowe have access to demand responsive bus service through Call Connect. • All have individual Parish Councils (except Barholm & Stowe which has a Parish Meeting). • Uffington Group of Churches includes: Uffington, Tallington, Barholm and Greatford • Mobile Library – covers Tallington, Greatford and Uffington • Connection between primary schools – Langtoft Primary will take pupils from Uffington • Post office service available in Tallington • Several public rights of way connect different parts of the Ward: Greatford

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
				<p>with Barholm; Baston, Langtoft and Greatford and Barholm and Uffington</p> <ul style="list-style-type: none"> • Baston and Langtoft are local service centre • Barholm and Stowe share a polling station with Greatford
<p>Castle</p> <ul style="list-style-type: none"> - <i>Burton Coggles</i> - <i>Corby Glen</i> - <i>Edenham</i> - <i>Irnham</i> - <i>Kirkby Underwood</i> - <i>Swayfield</i> - <i>Swinstead</i> 	1	2,056	-1%	<p>Named Castle Ward after Grimsthorpe Castle, it sits in Edenham Parish covering 3,000 acres (12km²). Building began in the 13th century. The castle was given to the De Eresby family by Henry VIII with woodland landscaped by Capability Brown.</p> <ul style="list-style-type: none"> • Several public rights of way connect different parts of the Ward: Burton Coggles with Swayfield; Corby Glen with Swayfield; Swayfield with Swinstead and Swinstead with Edenham. • Mobile library – Corby Glen, Swayfield, Swinstead and Kirkby Underwood. • Corby Glen is a local service centre and provides the nearest amenities for many other parishes in the Ward. It has two medical practices • Corby Glen and Edenham have access to post office facilities • Corby Glen is home to a fully retained fire station • The parishes within the Ward have their own village halls • The East Coast Mainline runs through Burton Coggles, Corby Glen and Swayfield • The River Glen runs through Corby Glen and Burton Coggles • Edenham and Swinstead are part of the Edenham church benefice • Edenham pre-school runs holiday club activities on the Grimsthorpe Estate • Corby Glen is home to a primary and secondary school
<p>Dole Wood</p> <ul style="list-style-type: none"> - <i>Braceborough & Wilsthorpe</i> - <i>Thurlby</i> 	1	2,047	-1%	<p>Named after Dole Wood which lies to the south-west of the village of Thurlby and is a Site of Special Scientific Interest.</p> <ul style="list-style-type: none"> • A public right of way connects Braceborough with Wilsthorpe. • Mobile library – Thurlby • Thurlby is a local service centre and has its own post office

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
				<ul style="list-style-type: none"> • Thurlby and Braceborough are situated on the route of the disused Essendine to Bourne Railway • Both also have easy access to the A15 which is the main Bourne to Market Deeping Road • Both have Parish Councils • Sheltered housing scheme in Thurlby with communal centre facilities available for general community use
Fenside <ul style="list-style-type: none"> - <i>Aslackby & Laughton</i> - <i>Dowsby</i> - <i>Dunsby</i> - <i>Haconby & Stainfield</i> - <i>Pointon & Sempringham</i> - <i>Rippingale</i> 	1	2,132	3%	<p>The proposed name for this Ward reflects local geography; each parish shares its name with a Fen, which sit on the eastern boundary of the Ward.</p> <ul style="list-style-type: none"> • Almost all parishes form part of the current Aveland Ward. Kirkby Underwood has been removed from the group. • Mobile library – Haconby, Dunsby, Rippingale, Pointon and Aslackby • All parishes are covered by the Bourne and Billingborough Neighbourhood Policing Team • Public rights of way connect: Pointon with Sempringham; Sempringham with Aslackby; Aslackby with Rippingale; Dunsby with Haconby and Haconby with Stainfield • Haconby, Dunsby, Rippingale and Dowsby are linked by a roman canal • The parishes of Pointon, Dowsby, Rippingale, Dunsby and Haconby back up to the South Forty Foot Drain
Glen <ul style="list-style-type: none"> - <i>Careby, Aunby & Holywell</i> - <i>Carlby</i> - <i>Castle Bytham</i> - <i>Counthorpe & Creeton</i> - <i>Little Bytham</i> 	1	1,958	-6%	<p>Named for the River Glen which runs through the Ward.</p> <ul style="list-style-type: none"> • Several public rights of way connect different parts of the Ward: Carlby with Witham-on-the-Hill; Manthorpe with Toft; Castle Bytham with Creeton; Aunby with Holywell; Toft with Witham on the Hill; Lound with Witham-on-the-Hill and Creeton with Little Bytham. • Mobile library service available in Manthorpe, Lound, Castle Bytham, Little

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
<ul style="list-style-type: none"> - <i>Toft with Lound and Manthorpe</i> - <i>Witham-on-the-Hill</i> 				<p>Bytham and Witham-on-the-Hill</p> <ul style="list-style-type: none"> • Parishes share facilities as polling stations; Careby, Aunby and Holywell and Counthorpe and Creeton use facilities in Little Bytham while Toft with Lound and Manthorpe share facilities with Witham-on-the-Hill • Post office facilities are available in Castle Bytham
<p>Grange</p> <ul style="list-style-type: none"> - <i>Caythorpe</i> - <i>Fenton</i> - <i>Fulbeck</i> - <i>Hough-on-the-Hill</i> - <i>Stubton</i> 	1	2,141	3%	<p>The Ward is named for a number of properties within the area each named ‘...Grange’</p> <ul style="list-style-type: none"> • Fulbeck and Caythorpe connected by the A607. • Fulbeck and Caythorpe are served by the Inter Connect bus service between Grantham and Lincoln. • All the parishes served by the Call Connect demand responsive transport service. • There are also a key road connections between Caythorpe and Hough-on-the-Hill, Caythorpe and Stubton and Stubton and Fenton • Fenton and Stubton are both part of a ‘Good Neighbours Scheme’ which holds regular coffee mornings, outings and support and friendship visits. • Villages are covered by the Grantham North Rural neighbourhood policing team. • Fenton, Stubton, Caythorpe and Freiston are all serviced by the mobile library facility. • Caythorpe and Fulbeck have a joint junior and senior football club. • Caythorpe is a local service centre. • Several public rights of way connect different parts of the Ward: Fenton with Stubton, Fulbeck with Caythorpe and Caythorpe with Hough-on-the-Hill • Sheltered housing scheme in the village of Caythorpe with communal centre facilities available for general community use • Post Office facilities covering this area are located in Caythorpe

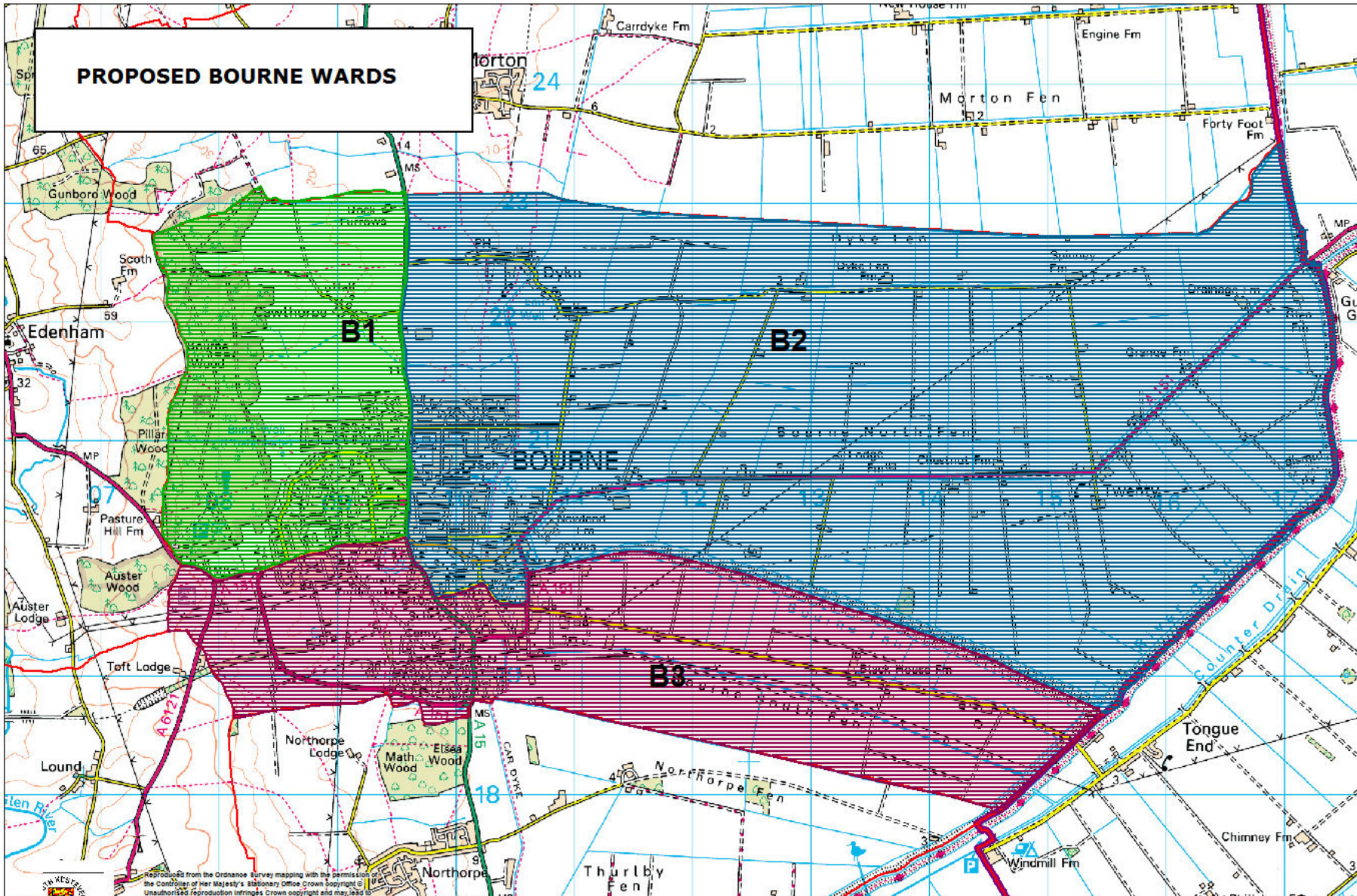
Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
Isaac Newton - Colsterworth - Easton - Great Ponton - Gunby & Stainby - Little Ponton & Stroxtan - North Witham - Skillington - South Witham - Stoke Rochford	2	3,975	-4%	<p>The Ward incorporates Woolsthorpe-by-Colsterworth, which was the birth place of Isaac Newton</p> <ul style="list-style-type: none"> • Mobile library service available in Colsterworth, South Witham, Little Ponton and Skillington • South Witham, and Colsterworth (including Woolsthorpe-by-Colsterworth) are local service centres • Grouped parish councils: Colsterworth and District (Colsterworth, Gunby & Stainby and North Witham), Stoke Rochford and Easton • Shared polling station: Stoke Rochford and Easton • Three primary schools: Colsterworth, Great Ponton and South Witham. Children from other parishes are likely to attend these schools. • Secondary education will either take place in Grantham or Corby Glen, which is in the neighbouring Ward • Colsterworth, South Witham and Stoke Rochford house post office facilities • Two medical practices the prescribed radiuses of which take in patients from the whole of the area • The A1 forms a spine for the Ward • The River Witham runs through the Ward, generally following the path of the A1 • Sheltered housing scheme in the village of Great Ponton with communal centre facilities available for general community use
Lincrest - Bitchfield & Bassingthorpe - Boothby Pagnell - Braceby & Sapperton - Heydour	1	2,107	2%	<p>Currently all parishes within existing Lincrest Ward with the addition of Bitchfield and Bassingthorpe and Boothby Pagnell.</p> <ul style="list-style-type: none"> • Several public rights of way connect different parts of the Ward: Oasby, Aisby and Ropsley; Ropsley with Sapperton and Pickworth; Ropsley with Boothby Pagnell; Boothby Pagnell with Bitchfield and Boothby Pagnell with

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
<ul style="list-style-type: none"> - <i>Ingoldsby</i> - <i>Lenton, Keisby and Osgodby</i> - <i>Old Somerby</i> - <i>Pickworth</i> - <i>Ropsley & Humby</i> - <i>Welby</i> 				<p>Bassingthorpe.</p> <ul style="list-style-type: none"> • Mobile library service available in Lenton, Ingoldsby, Heydour parish (Aisby, Oasby, Welby villages), Old Somerby, Boothby Pagnell, Ropsley, Humby, and Pickworth • Grouped parish council: Ropsley and District (Braceby and Sapperton and Ropsley and Humby) • Post office facilities are available in Ropsley • North Beltisloe group of churches covers: Bassingthorpe, Bitchfield, Boothby Pagnell, Braceby, Humby, Ingoldsby, Lenton, Old Somerby, Ropsley and Sapperton
<p>Morton</p> <ul style="list-style-type: none"> - <i>Morton & Hanthorpe</i> 	1	1,990	-4%	<p>Named for Morton, which is the main population centre in the Ward</p> <ul style="list-style-type: none"> • The parish council covers the village Morton and Hanthorpe • The village was named Morton and Hanthorpe in 2004 to avoid confusion with Morton near Gainsborough in Lincolnshire • Morton is a local service centre it has a sports field, post office facilities and a village hall • Mobile library service available in Morton • Morton has its own school and pre-school • Bus services through the village provided by Delaine and Kimes buses • Organisations in the village include: Mothers' Union, Women's Institute, Over-60s, fitness groups and guides and brownies
<p>Peascliffe</p> <ul style="list-style-type: none"> - <i>Belton & Manthorpe</i> - <i>Great Gonerby</i> 	1	2,267	9%	<p>The Ward is named after Peascliffe Tunnel which crosses the East Coast Mainline.</p> <ul style="list-style-type: none"> • Both Belton and Manthorpe and Great Gonerby parishes fall within the area of the Grantham North Rural neighbourhood policing team. • Mobile library service in Great Gonerby • Great Gonerby is a local service centre and has its own post office

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
				<ul style="list-style-type: none"> • Running Furrows runs from Great Gonerby to Manthorpe where it joins with the River Witham • The East Coast Mainline provides the spine of the proposed Ward • Belton Lane connects Great Gonerby and the A607 providing easy access to Belton and Manthorpe • Sheltered housing scheme in Great Gonerby with communal centre facilities available for general community use • Before the last boundary review Belton and Manthorpe were part of the same district council Ward as Great Gonerby
Ridgeway <ul style="list-style-type: none"> - <i>Ancaster</i> - <i>Barkston</i> - <i>Carlton Scroop</i> - <i>Honington</i> - <i>Normanton</i> - <i>Syston</i> 	1	2,241	8%	<p>Named after a limestone ridge that bisects Lincolnshire from south to north and passes through Syston, Barkston and Honington.</p> <ul style="list-style-type: none"> • A607 spine for majority of parishes • All parishes have access to demand responsive bus service through Call Connect. The InterConnect Grantham to Lincoln service runs through Barkston, Syston, Carlton Scroop and Normanton. It skirts the village of Honington • Barkston & Syston and Carton Scroop & Normanton form grouped parish councils • Barkston, Ancaster outreach postal service • Mobile library – Barkston, Syston, Carlton Scroop and Ancaster • Barkston & Syston and Ancaster are local service centres • All the parishes within this area fall within Lincolnshire Police’s Grantham North Rural neighbourhood policing team. • Several public rights of way connect different parts of the Ward: Normanton with Carlton Scroop; Carlton Scroop with Honington and Barkston with Syston • The Poacher line runs through Barkston, Honington and Ancaster while grazing Carlton Scroop • Primary schools – Barkston and Syston and Ancaster have village primary

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
				<p>schools</p> <ul style="list-style-type: none"> • Barkston and Hough Church Group - includes Barkston, Syston and Honington • Sheltered housing schemes in both Barkston and Ancaster with communal centre facilities available for general community use
Toller - <i>Billingborough</i> - <i>Folkingham</i> - <i>Horbling</i>	1	2,186	5%	This Ward is unchanged. The Ward will remain within the 10% variance when taking account of growth projections.
Viking - <i>Claypole</i> - <i>Foston</i> - <i>Hougham</i> - <i>Long Bennington</i> - <i>Marston</i> - <i>Westborough</i> - <i>Dry Doddington</i>	2	4,183	1%	<p>Viking Ward is in the north-west of the district and is so named because of the Viking Way, which passes through Marston and Long Bennington.</p> <ul style="list-style-type: none"> • The Ward has good connectivity with a spine provided by the A1 and all village centres sitting on its east • The East Coast Mainline Railway railway track runs through the parishes within the Ward • The River Witham runs through the parishes in the Ward • Foston and Long Bennington churches form part of the Saxonwell church group which forms part of the wider West Loveden Group with Claypole, Dry Doddington and Westborough • Hougham and Marston share a village hall, playing field and play group. There are also local history and reading groups. The villages are connected by footpath and road • There is a Hougham and Marston heating oil syndicate • Long Bennington is a local service centre with its own village hall, medical centre, shops and pubs • Long Bennington has its own school which also educates children from Foston • Claypole has its own primary school which sits next to a cricket and football field

Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
				<ul style="list-style-type: none"> • Foston has a village hall (which is home to a group of Rainbows, Brownies and the Women’s Institute) and a playing field • Foston has a scout hut which has an active scouting group including Beavers, Explorers, Cubs and Scouts • All parishes covered by the Grantham North Rural Neighbourhood Policing Team • Claypole, Westborough and Dry Doddington are part of a Good Neighbours Scheme which holds regular coffee mornings, outings and support and friendship visits • Mobile library facilities are available in the parishes of Claypole, Long Bennington, Marston and Hougham • All the villages in this Ward fall in the Kesteven Call Connect area • Public rights of way connect: Dry Doddington with Long Bennington; Westborough with Foston; Foston with Marston and Marston with Hougham • Sheltered housing scheme in the village of Long Bennington with communal centre facilities available for general community use



Proposed Warding Arrangements Bourne

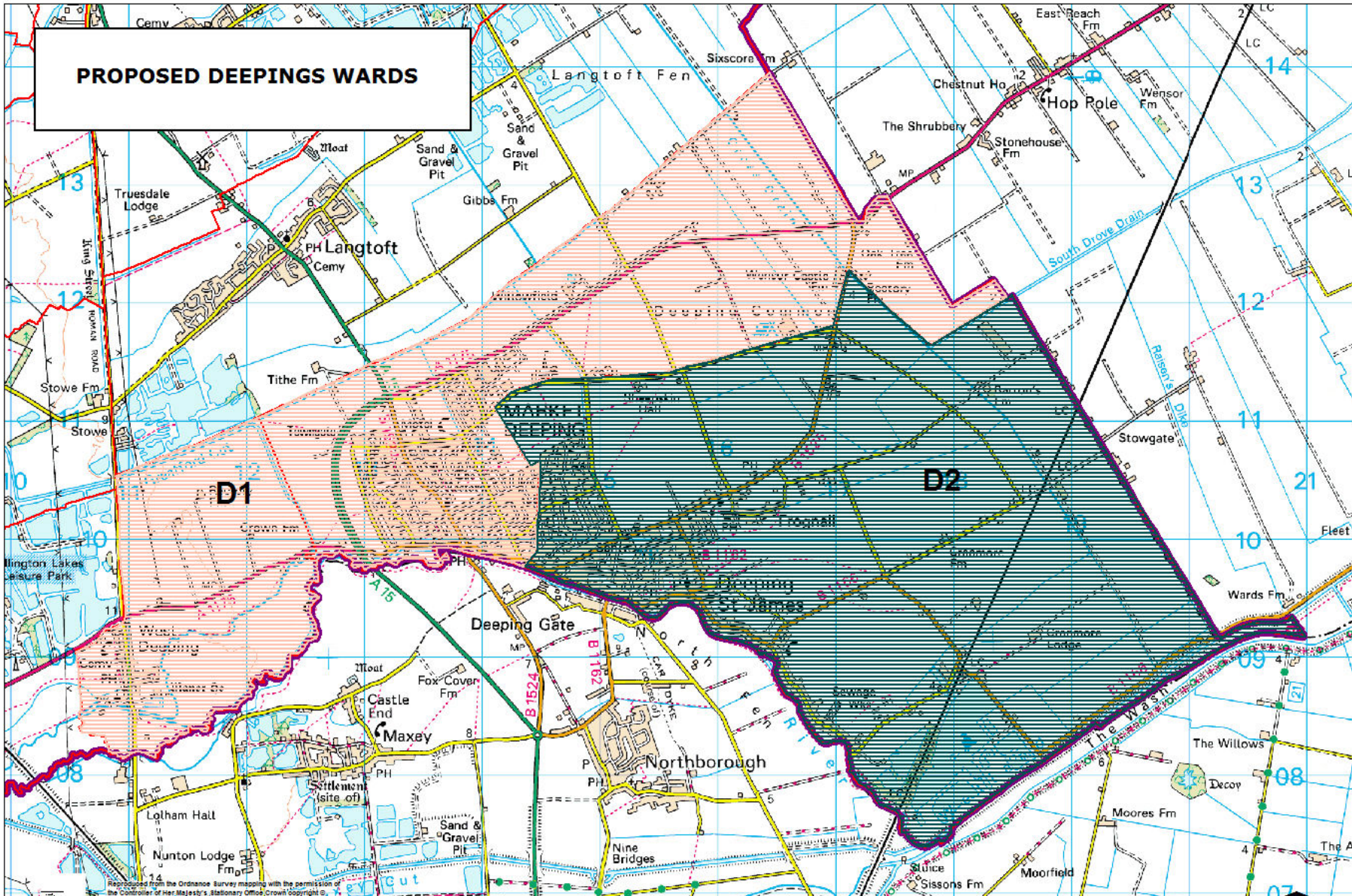
The table below shows how the proposed Warding arrangements reflect the three statutory criteria of:

- 1) Equality of representation
- 2) Reflecting community interests and identities
- 3) Providing for convenient and effective local government

Map Reference	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
B1	Bourne West	2	4,241	2%	<p>Bourne West is named for its geographic location within the town.</p> <ul style="list-style-type: none"> • Sheltered housing scheme located at Manor Court with communal centre facilities available for general community use • The ward is served by a kindergarten and primary school • Retail outlets include Bourne Post Office a pharmacy and supermarket • Bourne’s bus station is located in the ward • Police station is located on West Street • Location of Bourne Wood • Jeans Youth Café – a café for teenagers to socialise • Bordered on the south by West Road and West Street and to the east by North Road and North Street • Branch of the Royal British Legion • Butterfield Day Centre which is a centre for over-60s • Wake House Community Centre

Map Reference	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
B2	Bourne East	2	4,414	6%	<p>Bourne East is named for its geographic location within the town and incorporates the communities of Dyke and Twenty.</p> <ul style="list-style-type: none"> • Sheltered housing schemes located at Meadow Close, Alexandra Terrace and Stanton Close with communal centre facilities available for general community use • The ward hosts three places of worship and the Bourne Corps of the Salvation Army • Sports facilities and clubs include: Bourne Golf Centre, Cricket Club and the Leisure Centre, outdoor swimming pool and proposed skatepark • Bourne's Youth Centre is located within the ward. It is also home of the Gateway Leisure Club, which caters to people aged over-18 with a disability • The ward has one primary school • The town's library is located within the South Kesteven Community Access Point • Let's Play – indoor soft play and activity centre • North Road, North Street and South Street provide a natural border to the east of the Ward. The border to the South runs along Austerby, Willoughby Road and along Bourne Eau • Car Dyke Drain runs through the Ward • Includes business and industrial parks
B3	Bourne South	2	4,120	-1%	<p>Bourne South is named for its geographic location within the town and incorporates the major development of Elsea Park.</p> <ul style="list-style-type: none"> • Retail outlets include a major supermarket

Map Reference	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<ul style="list-style-type: none"> • The ward has a pre-school and day nursery and also houses Bourne Grammar School • Green space includes the Wellhead playing field • The ward houses the town's War Memorial • Bourne Cemetery is located within Bourne South • The ward has one community centre located on Elsea Park • Bordered to the north by West Road and West Street, then South Street, Austerby, Willoughby Road and out along Bourne Eau. • Car Dyke Drain runs through the Ward



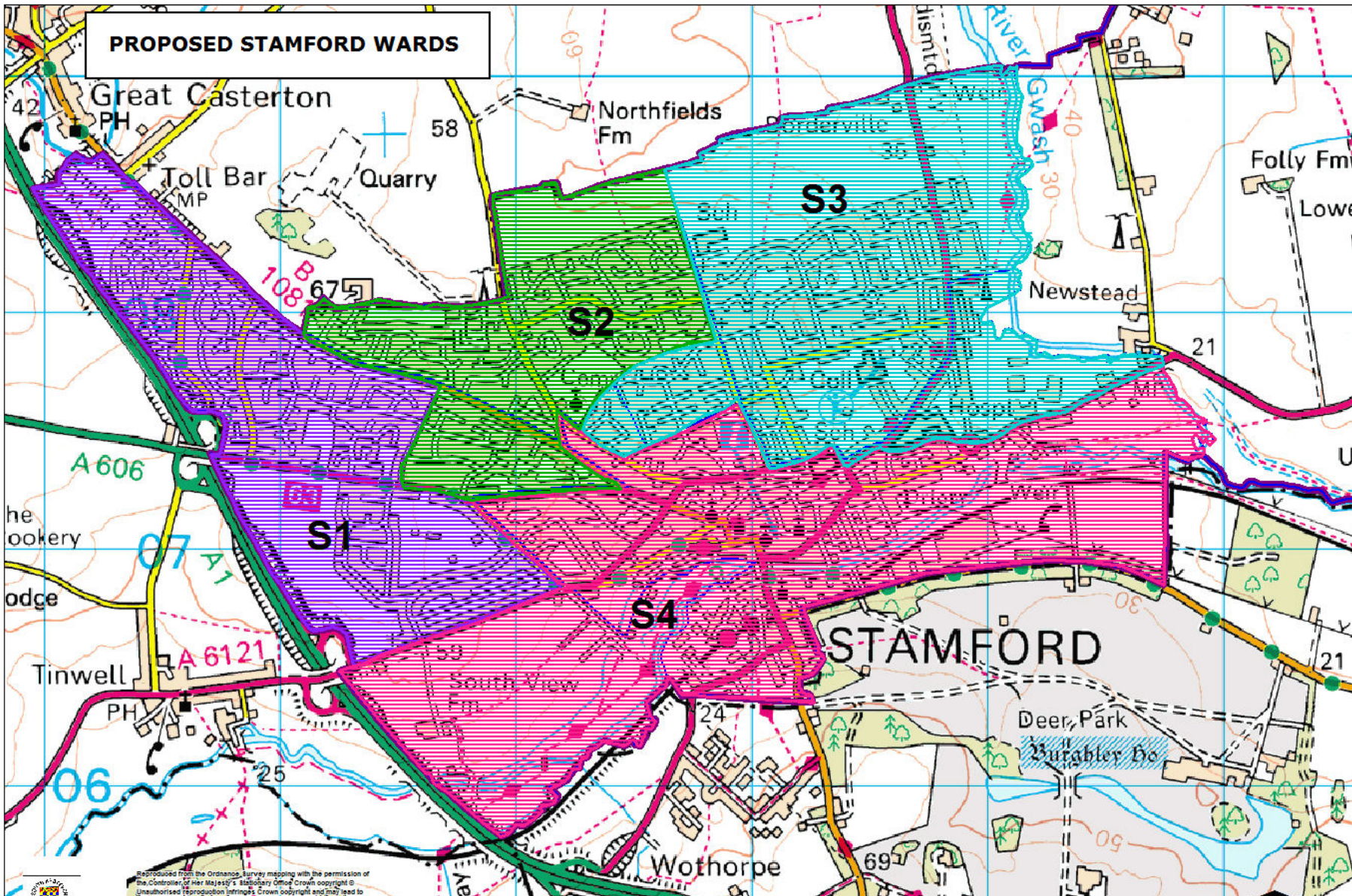
PROPOSED DEEPINGS WARDS

Proposed Warding Arrangements The Deepings

The table below shows how the proposed Warding arrangements reflect the three statutory criteria of:

- 1) Equality of representation
- 2) Reflecting community interests and identities
- 3) Providing for convenient and effective local government

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
D1	Market & West Deeping - <i>Market Deeping</i> - <i>West Deeping</i>	3	5,878	-5%	This Ward is unchanged. The Ward will remain within the 10% variance when taking account of growth projections.
D2	Deeping St James - <i>Deeping St James</i>	3	5,922	-5%	This Ward is unchanged. The Ward will remain within the 10% variance when taking account of growth projections.



Proposed Warding Arrangements Stamford

The table below shows how the proposed Warding arrangements reflect the three statutory criteria of:

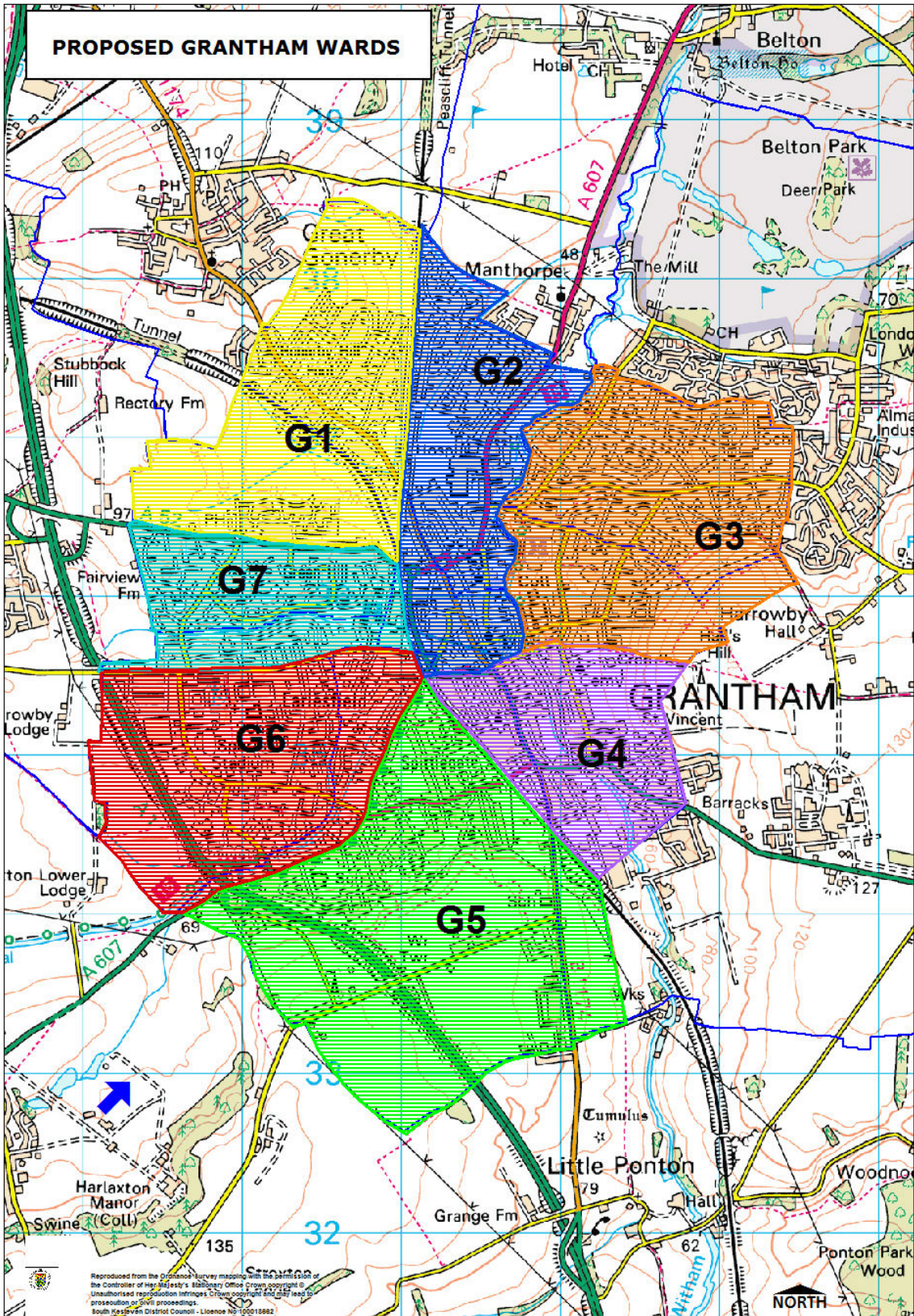
- 1) Equality of representation
- 2) Reflecting community interests and identities
- 3) Providing for convenient and effective local government

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
S1	Stamford Malcolm Sargent	2	4,359	5%	<p>Named for the Malcolm Sargent School which sits in this Ward and is in turn named after the nationally acclaimed conductor and composer who grew up in Stamford.</p> <ul style="list-style-type: none"> • There is one primary school in this area, which also hosts martial arts and dance classes • There is a play area for children in a green space as well as Stamford sports ground and rugby club • The rugby club also hosts dance classes • There is a Delaine bus route that runs through the Ward • Stamford Bridge Club and the indoor bowls club are based in this Ward • Local shops: a newsagent, take-aways and hairdressers • The Stamford and District Branch of the Royal Air Forces Association meets at Stamford Rugby Club • The Stamford Townswomen’s Guild meets at the Danish Invader • Natural boundary: the Old Great North Road and Tinwell Road

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
S2	Stamford Bluecoat	2	4,184	1%	<p>Named for Bluecoat School which sits in the proposed Ward.</p> <ul style="list-style-type: none"> • One primary school and nursery which hosts martial arts and fitness classes • Bluecoat school is the base for the Stamford Relate office • Antenatal sessions are held in the school • There is a children's centre • Allotments are available in the Ward • There are small general stores for residents in this area • There are also two places of worship • Natural boundary: the Old Great North Road, Green Lane and the footpath that runs below Bluecoat School
S3	Stamford Northfields	2	4,374	5%	<p>Named for the area known as Northfields, which was formerly part of the common lands around the northern edge of the old town of Stamford.</p> <ul style="list-style-type: none"> • Northfields comprises a conservation area • Includes a number of places of worship which incorporate a day centre, youth service, school holiday programmes, start afresh scheme and a community car scheme • There are two primary schools, two secondary schools, a further education college and a nursery • Local schools host fitness classes • Community groups active within the area include Stamford Community Orchard Group • Within the Ward there are shops, a supermarket an industrial park and a post office • Stamford leisure centre, Stamford Cricket Club and

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<p>Stamford football club</p> <ul style="list-style-type: none"> • Blackstones Sports and Social Club has sports facilities and is the venue for live entertainment • New College students joined the Stamford Mercury’s community clean-up campaign cleaning streets in the Northfields area • A bus route runs along Ryhall Road • Stamford hospital and a dental practice are also in this area • Sheltered housing schemes are located at Emlyns Gardens, Essex Road, and Edmunds Close with communal centre facilities available for general community use • Natural boundary: Uffington Road, Green Lane and the footpath that runs below Bluecoat School
S4	Stamford St Leonard’s	2	3,946	-5%	<p>Named for the 12th century Benedictine St Leonard’s Priory, the ruins and site of which are a Scheduled Ancient Monument and the structure a Grade I listed building.</p> <ul style="list-style-type: none"> • This area houses the town centre which comprises a library, post office, supermarket and shops there are also a number of business and industrial units • The Ward is also home to Stamford market which takes place every Friday • Stamford town hall, the police station and community fire station sit within this Ward • The Recreation Ground provides green space and houses a skatepark • The River Welland and the railway line run through the

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<p>length of the Ward</p> <ul style="list-style-type: none"> • Places of worship provide youth groups and market day coffee mornings. • One church youth group works in close partnership with the job centre in Stamford to support young people finding work • There are two theatres. Stamford Arts Centre provides adult workshops and has its own youth theatre. It also provides the town's cinema and hosts a Muslim Prayer Group • There are a number of allotments available in this Ward • There is a lot of open space; this Ward includes Stamford Meadows, which is home to several large festivals, there are also public sitting areas in Red Lion Square and Sheepmarket • The Ward contains both the railway station and the bus station. There is a bus route that covers some of the outer reaches of the Ward • There is a doctor and dentist surgery • There is one primary school and one secondary school within the Ward • Sheltered housing schemes are located at St Clements, Clare Close, St Martin's Close and Tenter Court with communal centre facilities available for general community use • Natural boundary: Tinwell Road and Uffington Road



Proposed Warding Arrangements Grantham

The table below shows how the proposed Warding arrangements reflect the three statutory criteria of:

- 1) Equality of representation
- 2) Reflecting community interests and identities
- 3) Providing for convenient and effective local government

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
G1	Grantham Arnoldfield	2	4,054	-2%	<p>Named for Arnoldfield Court, which is a sheltered housing scheme within the area.</p> <ul style="list-style-type: none"> • The ward has a primary school • Cycle ways and foot paths traverse the ward linking it to the town centre • Arnoldfield has a number of green spaces including a children's play area, playing field and Grantham Tennis Club • Bus service provided by Centrebus • Mobile Library service available to residents • Houses a variety of commercial outlets, engineering works, food processing plant, cash and carry • Poplar Farm development will provide homes, shops a primary school and will also provide a bridge over the railway line to link the development to the town • Natural boundaries along Barrowby Road and the East Coast Mainline railway line

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
G2	Grantham Priory	2	4,207	1%	<p>Named for the Priory Ruskin Academy which sits within this Ward.</p> <ul style="list-style-type: none"> • The Ward has two secondary schools and two primary schools • Bordered to the east by the River Witham with foot paths and cycle ways to the town centre • Bordered to the West by the East Coast Mainline Line • Green space at Queen Elizabeth Park • Includes Grantham hospital • On the Interconnect bus route that runs between Grantham and Lincoln • Includes the bus station • Incorporates the majority of the town centre • Priory Ruskin Academy hosts sports classes including martial arts • Priory Ruskin Academy hosts Grantham Music Club concerts • Grantham Deanery has a weekly after school youth group for 14 to 18 year olds which meets in St Wulfram's Church • Sheltered housing schemes are located at Manners Street and Grange & Priory Court with communal centre facilities available for general community use • The Ward's Baptist Church is the driving force behind Grantham's aspiration to become a Fairtrade Town • Incorporates the town's Foodbank • Grantham Guildhall Arts Centre is located within the Ward and provides cultural activities, conference and wedding

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<p>facilities and also hosts a Muslim Prayer Group</p> <ul style="list-style-type: none"> • The town's cinema is located within the Ward
G3	Grantham Harrowby	3	5,672	-9%	<p>Named for the civil parish of Harrowby, a part of which (Harrowby Within) was merged with the town in 1909. In 1930 part of Harrowby without was also added to the town of Grantham.</p> <ul style="list-style-type: none"> • There is a youth centre • There are two infant schools, three primary schools, one secondary school and Grantham College. One of the primary schools is also connected to a Children's Centre • There are a number of places of worship • Harrowby has several green areas including Wyndham Park and a children's play area and skate park • Bus services are provided by Centrebus • There are shops and a take away, plus a small supermarket • The area is police by the Grantham Town East Neighbourhood Policing Team, it also houses their police office • There are a number of industrial sites • CAP Money: comprehensive money management course run through Harrowby Lane Methodist Church which also facilitates the town's Foodbank • Church of the Ascension has a Ladies Fellowship; some meetings are open to friends and partners • Church of the Ascension has a community hall which is used by scouting groups and for fitness and dance and community game events

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<ul style="list-style-type: none"> • There is a doctors' surgery • Post office facilities are available on Princess Drive • Harrowby football club is based in the Ward • Grantham college runs a community choir • Sheltered housing schemes are located at Sandon Close, Central Place, Riverside, Belton Avenue and Canterbury Close with communal centre facilities available for general community use • The River Witham forms a natural boundary to the west of the Ward • The public right of way that runs by the side of the cemetery provides a natural boundary to the south
G4	Grantham St Vincent's	2	3,807	-8%	<p>Named for St Vincent's Hall which is a Grade II listed building stands in a prominent position and was most notably the headquarters of 5 Group Bomber Command during the second world war immortalised in the Dambusters film.</p> <ul style="list-style-type: none"> • Amenity space in Dysart Park including a children's play area and sports facilities • Small shops, take aways, hair dressers • River Witham forms a spine • St John's medical practice • Grantham railway station • Church hall available as a community facility • Bus service provided by Centrebus • Active Scouting and Guiding groups • Covered by Grantham Town East Neighbourhood Policing Team

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<ul style="list-style-type: none"> • St Anne’s Church runs friendship lunches • Two primary schools and two nurseries • A number of industrial parks • Two supermarkets • Dental practice • Two places of worship • The Riverside Walk provides footpath and cycleway links to the town centre • St Anne’s Church runs a holiday club for children from the local area • Sheltered housing schemes located at Witham Place with communal centre facilities available for general community use • The public right of way that runs by the side of the cemetery provides a natural boundary to the north • The railway line provides a natural boundary to the west of the Ward
G5	Grantham Springfield	2	4,160	0%	<p>Named for Springfield Road which runs through the proposed Ward and Springfield House and Springfield Business Park.</p> <ul style="list-style-type: none"> • Bus service provided by Centrebus • Covered by the Grantham Town West Neighbourhood Policing Team • Small shops, pub and fish and chip shop • Public rights of way connect the residential and rural parts of the Ward • Two primary schools, one secondary school • Includes the registry office

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<ul style="list-style-type: none"> • Cycleways that link with the town centre
G6	Grantham Earlesfield	2	4,171	1%	<p>Named for the Earlesfield Estate, a densely populated housing estate which makes up a significant part of the Ward.</p> <ul style="list-style-type: none"> • There is a youth centre which doubles up as a place of worship for two different church organisations • Includes Grantham Police Station and a neighbourhood policing office for the Grantham West Neighbourhood Policing Team • Community centre • Two primary schools and one secondary school form the West Grantham Federation of Schools. There is also a further primary school and one school that is part of the Grantham Additional Needs Federation • Sports and fitness facilities are available at the Meres Leisure Centre and the Meres sports stadium. The leisure centre also serves as a performance venue • Bus service provided by Centrebus • There is a scout group that meets in its own scout hut • The scout hut is also used by the Earlesfield Neighbourhood Group • There is a children's play area in the centre of the estate • Grantham Canal flows through the proposed Ward • Small bank of shops • Houses Grantham Fire Station • Good accessibility to the A1 • The Cree Centre provides community based opportunities for adults with Profound and Multiple Disabilities

Map reference number	Ward name	Number of Councillors	Forecast Electorate in 2019	Forecast electoral variance in 2019	Evidence and rationale that the proposals meet the three statutory criteria
					<ul style="list-style-type: none"> • There is a Children’s Centre • Dysart Road has a post office • Sheltered housing schemes are located at Avon Close and Thames Road with communal centre facilities available for general community use • The cycle network on the estate links with the cycleways providing a route into the town centre • Natural boundaries to the south provided by Harlaxton Road and to the east by Dysart Road
G7	Grantham Barrowby Gate	2	4,310	4%	<p>Named for the road Barrowby Gate which bisects the proposed Ward.</p> <ul style="list-style-type: none"> • Bordered by Dysart Road and the A52 • Includes green spaces with pathways connecting different parts of the estate • Covered by Grantham Town West Neighbourhood Policing Team • There is a dental practice, shops, chemist and a vet practice • Regular bus service provided by Centrebus • Barrowby stream bisects the proposed Ward from east to west • Natural boundaries to the south provided by Dysart Road and to the north by Barrowby Gate



South Kesteven District Council

Equality Analysis (Stage 1)

Electoral Review of South Kesteven Warding Arrangements

Service Area:	Lead officer: Julie Edwards	Date of Meeting
Legal and Democratic Services	Assessors: Jo Toomey	28 June 2013
	Neutral Assessor: Carol Drury	

1. Name and description of policy/service/function/strategy

Electoral Review of South Kesteven: Warding Arrangements

The Local Government Boundary Commission for England (LGBCE) is carrying out an electoral review of the district. LGBCE has finished its consultation on the size of the council and has decided that South Kesteven District Council should have 55 Members.

The Commission has now asked for submissions proposing Warding patterns that reflect this change. Any group or individual is able to put forward suggestions on warding patterns for all or part of the district. The Local Government Boundary Commission for England will consider all submissions and propose a Warding pattern for the district. LGBCE will run a ten to twelve-week consultation on proposed Warding patterns before it publishes its final recommendations. Boundaries will be changed following the laying down of an Order in Parliament.

In preparing its submission proposing new Warding arrangements for the district, the Council must take account of:

- Equality of representation
- Reflecting community identities and interests
- Providing for convenient and effective local government

Equality of representation

Based on a council size of 55 and growth projections of 114,022 for 2013, the average number of electors for each Councillor is 2,073. Wards were permitted to be within a variance of +/-10%. The table below shows the approximate distribution of Councillors across the district and provides a comparison with current arrangements.

Is this a new or existing policy?

New

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
Age	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons of an age to vote and who are eligible under current law to do so will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Disability	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same. Access audits will be carried out on proposed polling stations to ensure their suitability as part of a polling station review
Race	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Gender Reassignment	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.

Religion or Belief	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Sex	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Sexual Orientation	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Pregnancy and Maternity	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Marriage and Civil Partnership	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Carers	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under

		current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)	Neutral	The changes to warding arrangements will not impact in terms of protected characteristic. Persons eligible to vote under current law will be unaffected. Whilst the changes may result in members of the electorate being required to vote at a different polling station their democratic right to do so remains the same.
General comments	In determining the proposed warding arrangements a working group of elected members and officers were led by a need to maintain strong community identities across the district. Justification for the proposed boundary changes has been based the connections between parish/village identities in the rural settings and local amenities, places of worship, education establishments, parks and open spaces and leisure and arts facilities. In both rural and urban settings the importance of established community groups was also a factor. In examining community connections we also considered environmental factors including sparsity and the need to reflect similarities within urban centres.	

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

The Electoral Register as at October 2012 Projected electorate figures to 2019 Planning Policy Master Plans for the district Community Led Plans, Parish Plans, Neighbourhood Plans from across the district Supplementary Planning Documents for Growth Areas Local Directories of Community Groups and organisations Schools and College information including school census figures Demographic information from Census 2011 at Super Output area Current Ward Profiles Representations to the Boundary Commission from Parish and Town Councils at the time of the Council Size submission Briefings to Councillors

If there are any gaps in the consultation/monitoring data, how will this be addressed?

No gaps identified

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you will need to complete a Stage 3 analysis when your policy/service/function/strategy has been implemented</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option c) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer): Julie Edwards
(Name and title) *Elections and Democratic Services Team Leader*

Date completed: 26 June 2013

Signed (Neutral Assessor): Carol Drury
(Name and title) *Community Engagement and Policy Development Officer.*

Date signed off: 26 June 2013